

Essex County Politics As Connie Sees it.

Opinion Page 4

Spotlight on Plainfield Businesses

see Page 2

CITY NEWS

THE NEW JOURNAL OF CIVILIZATION

City News Exclusive —

Denzel, Spike rap about X

City Life Page 7

Donielle Long

Young Woman

of the Year

YES Page 5

BRIEFS

■ Baraka blasts Spike, again:

Post Anita Baraka continues to maintain that the Spike Lee epoch "Malcolm X" is a "distortion" of Malcolm X's life. Baraka charged that Lee's appearance in the movie was unnecessary, claiming that "Spike Lee is in the movie more than Barry Shabazz or El Hajj Muhammad." Baraka felt that Lee should have focused more on Malcolm X's years as spokesman for the Nation of Islam and less on placing the blame for Malcolm's death on that organization. "His attack on the Nation of Islam is unwarranted and a lie," said Baraka. "The way the film is focused is libelous and causes a problem."

—NEWARK, N.J.

■ Dr. Barbara Justice refutes

"Prime Time Live's" tactics and allegations: Renowned Harlem surgeon, Dr. Barbara Justice recently held a press conference to rebut the "exaggeration and deliberate misrepresentation" made on ABC-TV's "Prime Time Live" regarding the use of low dose alpha interferon, Inmunovar, as an effective therapy in the treatment of AIDS. The National Medical Association—the largest group of black physicians in the U.S.—also Mayor of Washington, D.C., several major research institutions, as well as Commissioners of Health around the world, have documented improvement in HIV positive patients using interferon therapy. —HARLEM, N.Y.

■ Ellis resigns as education

commissioner: John Ellis, New Jersey Education Commissioner, recently submitted his letter of resignation to Gov. Jim Florio stating that he will be leaving at the end of the year. Mary Lee Fitzgerald, superintendent of the Montclair public school system, is being reported, has been selected by Gov. Florio to succeed Ellis. Ellis, who took his post on July 3, 1990, was referred to by the governor as "a dedicated advocate for children."

—TRENTON, N.J.

■ African-American religious

leaders hail FBI kidnapping arrests: The FBI's recent arrests of four men charged with plotting kidnapping and depriving a young man from his allegiance to the Lyndon LaRouche political party is being hailed by some African American religious leaders as a major step in bringing an end to a frightening era in American history. Rev. Leo Champion, pastor of Milwaukee's Fellowship Missionary Baptist Church and outspoken critic of religious deprogramming noted, "deprogramming involves kidnapping and putting people under extreme duress to force them to renounce their beliefs. It is immoral. It is unconstitutional and, perhaps most importantly, it is illegal. The long arm of the law will surely bring this diabolical chapter of American history to a close. The FBI is to be commended for arresting these people." —WASHINGTON, DC

Higgins Bowers wins black achiever award



Shirley Higgins Bowers

PLAINFIELD—Shirley Higgins Bowers, vice president for Human Resources at Muhlenberg Regional Medical Center, has won a Black Achievers in Industry Award for her work at the Plainfield Hospital and in the community. Mrs. Bowers, of Moonmouth (continued on page 2)

Detroit's Fatal Version of Rodney King Beating

DETROIT—Reading the daily papers and listening to the nightly news in Detroit in the wake of the Malcom X beating, the public would think the police officers charged with the beating were the victims.

As major media reports focus on the stress of serving the inner city, community leaders step up calls for reform within the department calling for the city to address police misconduct.

News coverage focused this week on the claim of the defense attorneys that they could not get a fair trial in Detroit.

Officers charged Monday with the beating of Green are Larry Nevers and Walter Budzyn, who face second-degree murder charges. Officer Robert Lessard, assault to do great bodily harm; and Officer Freddie Douglas, the only African American officer present at the beating and the highest ranking officer at the scene, was charged with involuntary manslaughter and willful neglect of duty.

Douglas is the only officer to have made a public statement, say-

ing he was not present and had nothing to do with Green's beating.

Complaining that Mayor Coleman Young has called their clients "murderers" and Chief Stanley Knox had prejudiced the public with his comments on how serious the crime was, the defense attorneys said they would ask for a change of venue, a motion not often granted in Michigan.

With the release of toxicology reports showing Green had 5.1 micrograms per milliliters of cocaine in his blood and a 0.03 level of alcohol in his urine, the media began speculating whether the cocaine was violent, whether the cocaine may have been a factor in his death.

Cocaine affects the heart, selling in the brain, or lead to excessive bleeding, experts say.

Wayne County Chief Medical Examiner Dr. Bader Cassin told the *Free Press*, a Michigan newspaper, that he could "not interpret" whether or not the cocaine was a factor in Green's death.

No drug tests were administered to the alleged assailants.

The cause of death, according to

the report was "blunt force trauma to the head."

Green suffered at least 10 cuts and bruises to the head, and other cuts on the forehead, scalp and face, the *Free Press* reported.

Green also had cuts and bruises on his hands and knees, the report said.

Not satisfied with the Wayne County examiner's answer to the effect the cocaine would have, the *Free Press* took the report to the Oakland County medical examiner who interpreted it as saying any amount of cocaine "is going to be active...it's going to affect the body functions, and the behavior, through its potent stimulant effect."

"One has to view the presence of cocaine in the blood as a significant feature, not the actual quantity," the Oakland examiner told the daily paper.

Witnesses to the beating of Green said he put up no struggle and was beaten while still in his car with an officer straddling Green, beating him as his head lay back on the seat. Three eyewitness accounts have now

(continued on page 10)

First Fidelity, Investors strengthen operations in urban communities

NEWARK—First Fidelity Bancorporation, parent company of the First Fidelity Banks of New Jersey, has committed a total of \$500 million over the next three years to community investment programs targeted to low- and moderate-income customers.

This strategic initiative includes both retail and wholesale products and services, including a community outreach effort called the Urban Banker Program and a service, the Mortgage Help Desk, designed to help low- and moderate-income homeowners apply for a mortgage—in some cases with government assistance.

The program, First Fidelity said, targets 10 urban areas for special attention: Newark, Jersey City, Paterson, Elizabeth, Trenton and Camden in New Jersey as well as Philadelphia, Allentown, Wilkes-Barre and Scranton in Pennsylvania, where it operates Fidelity Bank in Philadelphia, Merchants Bank in Allentown, and Merchants Bank (North) in the Wilkes-Barre and Scranton areas.

"First Fidelity has a major and continuing commitment to its communities," Tony Terraciano, chairman and chief executive officer, said. "We understand that our growth and continued viability as a banking company depend on our ability to build mutually beneficial relationships with the communities in which our customers live and work."

"Community investment is part and parcel of the social contract that exists between a bank and the communities it serves," Terraciano continued. "It is one of our key responsibilities as a good corporate citizen—and, incidentally, it is good business. We draw strength as a banking institution from the vitality of the communities we serve. Our investment in our communities, therefore, is the right thing to do in both a moral and a business sense."

Kenneth H. Thorn, executive vice president and head of Consumer Banking for First Fidelity, also

(continued on page 10)

PLAINFIELD—In late 1969, the long-standing, \$8.5 million Plainfield Savings and Loan Association was absorbed by Investors Savings, which continued the Plainfield S&L's commitment to the area it served.

Now Investors Savings Bank is restating and reaffirming that commitment by moving the office from 400 Watchung Avenue to a new, more accessible location in the heart of downtown Plainfield, 130 Watchung Avenue.

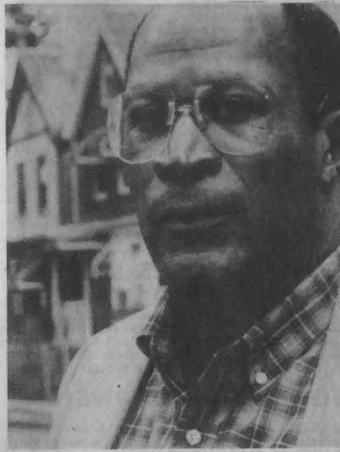
"We feel our new office will be much more convenient to those who work in or live near the downtown area," said Patrick J. Grant, President. "There'll also be a more spacious interior, and regular, Saturday banking hours from 9 a.m. to noon. In addition, our present staff, which knows the needs of the region and its residents, will continue on at the new location," he commented.

The grand opening of Investors' new Plainfield office will take place on Saturday, December 5th from 9 a.m. to noon. The day will be marked by a number of events to celebrate the occasion.

In a special giveaway, Investors will be awarding 111 instant cash prizes totaling \$3,500. The first 500 adults will be invited to pick a souvenir pen and write the word "Investors." Depending on the color of the ink in the pen, cash prizes of \$25, \$50, and \$500 will be available. Those wishing to participate are urged to arrive early on December 5th.

Investors will also be giving away another \$3,500 in their "Invest with the Bay" Sweepstakes. Entries will be submitted between Saturday, December 5th and Friday, December 19th. The drawing will take place on Saturday, December 19th and 11:30 a.m. There will be one first prize of \$500, two second prizes of \$400, three third prizes of \$300, four fourth prizes of \$200, and five fifth prizes of \$100. The sweepstakes will be open to those 18 years of age or older who are not Investors Savings Bank employees or members of their immediate families.

(continued on page 2)



John Amos

John Amos heads ARTS FOR EVERYKID

School is in session, and students throughout New Jersey are busy studying English and math, science and social studies, foreign languages and computers. But how many children are studying a musical instrument, painting a self-portrait, choreographing a dance composition, or learning about the history of Greek theater?

Not enough, according to the New Jersey State Council on the Arts/Department of State, the Alliance for Arts Education/New Jersey and New Jersey Network. Too many children living in New Jersey will go through 13 years of schooling and not be given opportunities to

strongly believe the arts are a basic component of sound education and have embarked on a statewide advocacy campaign to improve the quality of arts education in the state.

On November 9, at Johnson & Johnson World Headquarters in New Brunswick, these three organizations held a press conference to kick off the ARTS FOR EVERYKID campaign. Several programs, designed to stimulate a dialogue on the issues concerning arts education and give individuals the tools they need to place arts education in the forefront of educational agendas were introduced.

The goal of the ARTS FOR EVERYKID campaign is to have every child in New Jersey—not just the "gifted and talented" or college-bound—study music, theater, dance, the visual arts and design, literature and creative writing, and the media arts. An arts basic to education program includes the study of production and performance as well as aesthetics, criticism and history, beginning in kindergarten and continuing through grade 12.

To raise public awareness about the value of arts education, the campaign has produced three video programs. The ARTS FOR EVERYKID music video, a 30-second public service announcement, features 20 New Jersey schoolchildren in song and dance. Beginning in November, this piece will be broadcast on television stations in New Jersey and throughout the Mid-Atlantic region.

ARTS FOR EVERYKID IN BRIEF is a 10-minute, non-broadcast (continued on page 5)

Edgar Moya of Newark

create, interpret and critique art. Too many schools have cut back and even eliminated art programs because of budget crises, a focus on higher test scores and public perception that the arts are a frill.

The New Jersey State Council on the Arts (NJSCA) the Alliance for Arts Education/New Jersey (AAE/NJ) and New Jersey Network (NJNE)

Woodruff named chair



Connie Woodruff

Connie Woodruff, City News columnist and analyst, was sworn in as chairman of the 60-member West Orange Human Relations Commission by Mayor Samuel A. Spina in an official ceremony last week. According to Woodruff the establishment of the commission meets the changing needs and demographic of the West Orange community.

Of the 39,000-plus residents, there are 2,240 blacks, 2,183 Asian-Americans and East Indians and 1,728 Hispanics.

Committees members will serve on various committees to address areas of concern. Working closely with police and fire departments and monitoring schools are specific areas Woodruff pointed out.

The goal is to make West Orange a better place to live, work, and visit," said Woodruff. "It will become a model community and the friendliest place in Essex County."

Rep. Donald Payne (D-Essen) attended the swearing-in ceremony.

There's Life after Macy's

According to Mayor Harold Mitchell, there has been significant business activity taking place in the City of Plainfield. Residents and members of the business community have expressed concern regarding the viability of Plainfield's business community since the closing of Macy's. Mitchell indicated that although he shares those concerns, "We must also recognize that Plainfield continues to possess a level of tenacity and vitality that has weathered hard economic times."

Mitchell called upon all Plainfield residents, supporters of the City's business establishments, Plainfield establishments that have continued to serve residents and visitors alike are Scott Davis centrally located at Park and Pleasant serving the Plainfield for over 50 years. Shopping for the largest selection of figurines in New Jersey calls for a stop at Suburban Jewelers located at 1206 Front Street. Boland Framing continues its courteous and quality framing services in ad-

dication to providing a large selection of limited edition prints, posters and black art. The Professionals by Howard is just that creating professional hair care and styles. Plainfield Flowers is there for every occasion and Chic Travel provides the expertise to plan both business and pleasure trips. Simmons & Son Pest Control is a respected leader in their field and in the community. New Jet already known for their quality work is Queens City Carpets for all (continued on page 2)

Investors strengthens operations in urban communities

(continued from page 1)

ate families. Official entry blanks can be found in Investors' news ads and will be available at the bank's new Plainfield office through the two weeks of the sweepstakes' promotion.

"There'll be something for everyone on our opening," said Sheryl A. Stoll, Branch Manager. "We'll be giving away souvenir tote bags to our first 500 visitors, there'll be balloons for the children, and we'll even have a clown on hand to entertain everyone."

Investors Savings and Loan Association, the predecessor to Investors Savings Bank, was founded in 1926 in Millburn, N.J. It reached \$100 million in assets in 1967, \$500

million in 1978, \$1 billion in 1982, and today, Investors Savings Bank, with 16 offices in Union, Essex and Monmouth Counties, is fast approaching the \$2 billion mark.

The former Investors Savings and Loan Association converted to a state-chartered savings bank at the beginning of 1992. This marked the first such conversion possible by a new law enacted in Trenton in 1991. Only savings and loan associations with a healthy net worth are considered for this charter change. Investors Savings Bank continually receives the highest rankings from both Bauer Financial Reports, Inc. and Veribank because of its sound financial conditions.

Life after Macy's

(continued from page 1)

your floor needs both residential and commercial. Horton Computer Services provides a variety of services for individuals and businesses alike. And Southside Bagel and Deli is open to serve your breakfast and lunch needs every day. For more information concerning these businesses, see their special listing on page 2.

The Office of Economic Development reports other business developments in Plainfield. New businesses are: Access to Information, a computer consulting and training company; Audra Frank Services, a construction management corporation, Pizza Hut, Kansas, Kathy's

Corner, Marce's Hair Koez, Fancy Nails, The Smoke House, and Captain C's.

A&E Malters, Rex Bedding, Inc. T.C.'s Screen Printing and Coach's Locker Room relocated their businesses in Plainfield.

McDonald's Corporation has submitted plans to expand and improve the facility located on the corner of Madison Avenue and East Front Street. The plans call for the total reconstruction of the facility.

With a new outlook on the economy, Plainfield businesses show their faith in the residents and customers who continue to shop conveniently in their neighborhoods and in their city.

Black achiever award

(continued from page 1)

junction, was one of 36 persons who were honored. All have distinguished themselves in business, their community and their personal lives. Black Achievers are nominated by the organization with employees.

The 13-year-old program is sponsored by the Plainfield Area and 28 other YMCAs in central and northern New Jersey.

Black Achievers spend approximately 40 hours per year with youth members of the program, counseling, tutoring and assisting high school students to make decisions about their futures. Over the past 12 years, more than 400 black men and women and 20 companies have provided more than 450 high school students with leadership, friendship, counseling, career advice and tutoring.

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listed below. Private mortgage insurance (PMI) is required on loans over 80% of our appraised value. Annual Percentage Rate will be slightly higher if PMI is required.

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Burlington	33,120	Monmouth	36,320
Camden	33,120	Morris	39,320
Essex	39,520	Ocean	36,320
Gloucester	33,120	Passaic	42,160
Hudson	28,240	Union	39,320
	Warren	\$30,880	

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In the November/December issue of Yes Magazine featuring Spike Lee and his powerful triumph, *Malcolm X*.

Community Calendar

MONDAY, NOVEMBER 30

PLAINFIELD—Christmas Miniatures'

exhibit of small-scale works in various

media by 21 noted gallery arts opens

with a reception from 8-10 p.m. at Swain

Galleries, Inc. 908-756-1707.

TUESDAY, DECEMBER 1

NEWARK—NJIT National Society of

Black Engineers lecture: "Introduction to

Kwanzaa, Ujamaa" 11:30 a.m. to 2 p.m.

908-6470.

NEWARK—Essex County College

Christmas Tree Lighting Ceremony 1 &

6:30 p.m. Tel. 201-877-3067.

WEDNESDAY, DECEMBER 2

NEWARK—NJIT National Society of

Black Engineers lecture: "Introduction to

Kwanzaa, Ujamaa" 11:30 a.m. to 2 p.m.

908-6470.

NEWARK—NJIT National Society of

Black Engineers Holiday Bazaar:

Vendors and Exhibitors 9 a.m. to 5 p.m.

Tel. 201-596-8470.

THURSDAY, DECEMBER 3

NEWARK—NJIT National Society of

Black Engineers lecture: "Introduction to

Kwanzaa, Ujamaa" 11:30 a.m. to 2 p.m.

908-6470.

NEWARK—Essex County College

Christmas Tree Lighting Ceremony 1 &

6:30 p.m. Tel. 201-877-3067.

FRIDAY, DECEMBER 4

NEWARK—Coalition of 100 Black

Women present an African Caribbean

Carnival at the Quality Inn, 50 Park

Traditional African and Caribbean attire,

Steel Drum Band, Exotic Buffet, Prizes,

Limbo Dancing, Rumm Punch. \$50.

PLAINFIELD—Blood Drive sponsored

by the Union County College/Plainfield

Campus from 10 a.m. to 3 p.m. For

info. 908-412-5591.

SATURDAY, DECEMBER 5

EAST ORANGE—Freedom Expo,

featuring a wide selection of affordable

gift items for Christmas and Kwanzaa at

the Elmwood Presbyterian Church from

11 to 7 p.m. For info. 201-678-0055.

PLAINFIELD—Holiday Treasures from 9

a.m. to 3 p.m. at Grace Episcopal

Church. Also Treasures, jewelry, hand

made crafts, books, toys and baked sale.

Info. 908-756-6297.

PLAINFIELD—Crescent Christmas Fair

from 10 a.m. to 3 p.m. at Crescent Ave.

Presbyterian Church. Info. 908-756-2468.

SOUTH PLAINFIELD—Holiday Craft

Fair from 9 a.m. to 3 p.m. at the First

Baptist Church of South Plainfield. Tel.

908-754-2386.

SUNDAY, DECEMBER 6

MONTCLAIR—Holiday Craft Sale from

12 noon to 4 p.m. at 84 Orange Road,

sponsored by Montclair Unit's Circle of

Light. Info. 201-746-6417.

SATURDAY, DECEMBER 12

CRANFORD—Holiday Crafts Show

sponsored by the Union County College/

Non-Traditions Student Organization

from 10 a.m. to 4 p.m. in the Commons

Building arts area. Info. 908-706-7527.



National News at a glance

The following is a weekly summary of top national news events affecting the African-American community compiled by the National Black News Survey (NBNS).

Police beat black Detroit motorist to death: In an incident apparently more brutal and senseless than the beating of Rodney King, Detroit police beat a black motorist, Malice Wayne Green, 35, died of head injuries after being stopped for unspecified reasons by two plainclothes officers. The savage nature of the beating shocked eye-witnesses who told reporters at least two officers continued to beat Green even after he was handcuffed and paramedics had arrived. Five other officers — including at least one black — arrived on the scene, but did nothing to stop the beating. All seven officers were suspended without pay pending an investigation. Police chief Stanley Kroll indicated it was possible the officers could be charged with murder. Green's father called on black residents to remain calm. —DETROIT, MI

Jesse Jackson: Hold Clinton to his promises: Black political leader Jesse Jackson last week called upon African-Americans to maintain vigilance in order to "hold" (President-elect) Bill Clinton to his campaign promises. Jackson registered voters in 30 states to help get Clinton elected. Jackson added that he plans to help Clinton enact, job creation programs, health care reform, improve education, cut military spending and win statehood for the District of Columbia. According to Jackson, reported differences between he and Clinton were exaggerated. Overall, Clinton won 84 percent of the black vote — a larger share than from any other voting group. —WASHINGTON, DC

Black being pushed for Gore's Senate seat: The black caucus in the Tennessee legislature is calling on Gov. Ned McWherter to appoint a black person to the U.S. Senate to finish the term of Vice President-elect Al Gore. The Gore term expires in 1994. Former state lawmaker Alvin King has charged that since the black vote made the Clinton/Gore victory possible a black person should be appointed to the seat "as a show of appreciation." However, Governor McWherter has not indicated when he will select. But, he has said he will not make the appointment until after December 14, when the Electoral College certifies the presidential election. —NASHVILLE, TN

King family sues over document: The family of slain civil rights leader Dr. Martin Luther King Jr., recently filed suit against a Los Angeles auction house claiming the outline of a King speech which it had scheduled for auction had been stolen. The lawsuit asked that the document be returned and that the Superior Galleries pay \$5 million in punitive damages. A gallery spokesman denied that the speech outline had been stolen but Michele Clark Jenkins — speaking for the King family — said, "We have evidence that demonstrates without a doubt that the document was wrongfully taken." The speech outline sold for \$35,000 at the auction. —LOS ANGELES, CA

Racism at University of Virginia School? University of Virginia officials last week promised they will investigate black student complaints of "systematic and institutional racism" at the Darden Graduate School of Business. According to a paper released by the 29 black students in the 468-student school, faculty members are intolerant of different views and have low expectations of black students. The 46-member faculty has two black members. —CHARLOTTESVILLE, VA

Mississippi NAACP challenges teacher exam: The Mississippi NAACP is charging that the state teachers examination discriminates against blacks and it is calling upon the state legislature to replace the exam. According to the NAACP only 3,000 of the 26,000 teachers who have passed the exam have been black. —JACKSON, MS

For additional information about NBNS material, write Robert N. Taylor, at National Black News Survey, 1221 Massachusetts Ave., N.W., #522, Washington, D.C. 20005, or call 202-895-5246.

Environmental Justice: Tops Civil Rights Agenda

By Elaine R. Jones

Once African-Americans were relegated to the back of the bus. Today they must live with abandoned toxic waste sites virtually in their front yards. African-Americans once lived in fear of death from masked nightriders. Today the threat is the silent killer, lead poisoning. The new battlefield for the nineties has been drawn.

Evidence is mounting that our minority citizens unjustly bear the brunt of environmental pollution. The "National Law Journal" documents systemic environmental injustice even by those charged with environmental protection. The September 1992 special edition of the "Journal" poignantly illustrated that the speed of federal cleanup and reimbursement for damages is drastically faster for white communities of all economic levels than African-American communities.

Take the case of the all black, middle class neighborhood Carver Terrace in Texarkana, Texas, and the white, blue-collar Mountain View Mobile Homes community in Globe, Arizona. Both faced similar life-threatening dilemmas but received very different treatment from federal authorities.

Carver Terrace was built on land formerly used as a chemical dumpsite for PCB, arsenic and other deadly contaminants — land so toxic the EPA put the neighborhood on the

National Priorities List for clean-up and Congress ordered the removal of the residents. In accordance with law, the displaced Carver Terrace residents were entitled to government reimbursement to allow them to obtain comparable housing. Federal authorities appraised the properties below replacement cost, \$30,000 to \$40,000 for most single-family homes. In stark contrast, each resident of Mountain View Mobile Homes received a whopping \$80,000 to move from the asbestos-saturated soil beneath each mobile home.

The NAACP Legal Defense and Educational Fund, Inc. (LDF) is working with the citizens of Carver Terrace to challenge the buy-out of their homes.

In Dallas, Texas, LDF, on behalf of plaintiffs-intervenor in California, Colorado, New York and North Carolina, filed suit against the federal government for failing to test and treat poor children for lead poisoning. LDF seeks testing for millions of Medicaid-eligible children nationwide who have never been screened for lead poisoning and others who have been inadequately tested. Studies indicate exposure to lead lowers IQ, causes learning disabilities, hearing impairment and behavior problems, all of which impede the life chances of afflicted children. Research has shown that young adults who were exposed to lead early in life had trouble reading and finishing high school.

This suit comes on the heels of a major settlement secured

last year by LDF and others in the landmark case, *Matthews v. Coye*. That case forced the State of California to screen half a million of its poorest children for lead poisoning.

Lead poisoning causes neurological and physical damage ranging from learning disabilities to cancer. It is this nation's number one environmental health hazard for children, with two-thirds of inner city African-American children being victims. Although lead poisoning is curable, it is absolutely preventable. To halt lead poisoning and other environmental insults, there must be a concerted strategy encompassing public education, legislation and litigation. To that end, civil rights and public interest lawyers, and African-American, Native-American, Asian-American and Latino community activists recently met in Washington, D.C. to build a broad environmental justice strategy.

If environmental degradation is left unabated, the future holds little hope for our survival. Relegating pollution to minority communities is a failed policy as well as unlawful discrimination. The environment we all share — our air, water and land — is the very essence of life irrespective of race or color. Ultimately, the fight against environmental racism is a struggle waged on behalf of us all.

Elaine R. Jones is deputy director counsel of the NAACP Legal Defense and Educational Fund.

Grand Opening Celebration!

Investors Savings Bank's NEW PLAINFIELD OFFICE

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Saturday, December 5th, 9am to noon

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EDITORIAL

The Means in 'By Any Means Necessary'

Malcolm should not only be turning in his grave but jumping for joy as finally his message of self-help and full and equal rights as human beings for African-Americans is being addressed. Not in content but in a more worthy role model surface to provide direction for young and old alike. Although there are many role models for people everywhere, our prominent national and international role models have been sorely lacking, if not non-existent.

The movie, though major media and others refuse to acknowledge its importance and its effect on the broad population, has already had a significant impact. As a whole, it imparts a message of hope, of love of self and of people, of self-discipline, and of nation-building. It shows beyond a shadow of a doubt that all that energy, street savvy and business acumen displayed on the content of urban America can be used to lift up ones self and ones community.

When we narrowly focus on Malcolm's words of wisdom as some have on the phrase "by any means necessary," we can come away with anger and hostility. However now, through Spike Lee's courage to depict Malcolm X, we understand that "means" meant reading, and questioning, and learning about your heritage, and working together and seeing how beautiful your characteristics and traits are, and defending your right to freedom in this country.

Spike has allowed young people of all colors to witness a person of principle. He has allowed young people of all colors to understand how they can recapture their lives and do something worthwhile. He has given black parents a popular icon that has substance and meaning so that they can remember the struggle for equal opportunity, share it with their children, and renew their efforts in helping to make it happen.

After seeing the movie "Malcolm X," hopefully we all can reflect on his statements with better understanding of what it actually means.

"We declare our right on this Earth to be a man, to be a human being, to be respected as a human being, to be in control of this Earth, in this day, which we intend to bring into existence by any means necessary."

-Malcolm X

CAUCUS CHAIR HAILS UNPRECEDENTED BLACK CONGRESSIONAL VICTORIES

WASHINGTON, D.C.—Congressman Ed Claitor (R-TX-10), chairman of the Congressional Black Caucus released the following statement on black congressional elections:

"This is an unprecedented moment in American history. Today's election marks the largest single increase of African American Members of Congress since the founding of this nation. This clear evidence of the enhanced power and political influence of African Americans. Since 1870, when Hiram Revels of Mississippi was first sworn in, only 72 African Americans have served in the United States Congress. In stark contrast, this year alone 55 African Americans ran for the House and 39 Democrats, twelve Republicans, four Independents and two for the Senate, one Democrat and one Republican were their party

nominees. My colleagues in the Congressional Black Caucus join me in applauding each of these candidates, for their tenacity and commitment to improving the equality of life in this nation.

Today, we re-write American history. Tomorrow, we stand ready to meet the challenges before us. It is an era of change. In a year of unprecedented numbers of female candidates running for office, black women will change the face and the agenda of the 103rd Congress, with nine serving in the House and one in the Senate. Together with their 30 male colleagues, we are a Congressional Black Caucus reflecting the diversity of the African American community. The form and substance of our legislative portfolio will be expanded and enhanced as we are joined by a group of new and highly experienced veteran politicians. We

usher in a new era of minority leadership, empowerment by the presence of 40 members and the opportunity to

build new bridges of cooperation with a new Administration."

African American Members of the 103rd Congress

Senator • **Elect** Carol M. Bellamy (Illinois) • **Rep.** **Elect** Earl Hilliard (Alabama - 7th CD) • **Rep.** **Elect** Ronald Dellums (California - 8th CD) • **Rep.** **Elect** Julian Dixon (California - 32nd CD) • **Rep.** **Elect** Maxine Waters (California - 35th CD) • **Rep.** **Elect** Walter Tucker (California - 37th CD) • **Rep.** **Elect** Gary Franks (Connecticut - 5th CD) • **Rep.** **Elect** Eleanor Holmes-Norton (D.C. of Columbia) • **Rep.** **Elect** Corrine Brown (Florida - 3rd CD) • **Rep.** **Elect** Carrie Meek (Florida - 17th CD) • **Rep.** **Elect** Alice Hastings (Florida - 23rd CD) • **Rep.** **Elect** Sanford Bishop (Georgia - 2nd CD) • **Rep.** **Elect** John Lewis (Georgia - 5th CD) • **Rep.** **Elect** Cynthia McKinney (Georgia - 11th CD) • **Rep.** **Elect** Bobby Rush (Illinois - 1st CD) • **Rep.** **Elect** Melvin Watt (Illinois - 11th CD) • **Rep.** **Elect** Cardiss Collins (Illinois - 7th CD) • **Rep.** **Elect** William J. Jefferson (Louisiana 2nd CD) • **Rep.** **Elect** Cleo Fields (Louisiana 4th CD) • **Rep.** **Elect** Albert Lynn (Maryland 4th CD)

Rep. **Elect** Kweisi Mfume (Maryland - 7th CD) • **Rep.** **Elect** John Conyers (Michigan - 14th CD) • **Rep.** **Elect** Barbara-Rose Collins (Michigan 14th CD) • **Rep.** **Elect** Mike Easley (Mississippi - 2nd CD) • **Rep.** **Elect** William Clay (Missouri - 1st CD) • **Rep.** **Elect** Alan Wheat (Missouri - 1st CD) • **Rep.** **Elect** Donald Payne (New Jersey - 10th CD) • **Rep.** **Elect** Floyd Flake (New York - 6th CD) • **Rep.** **Elect** Ed Towns (New York - 10th CD) • **Rep.** **Elect** Melvin Owens (New York - 11th CD) • **Rep.** **Elect** Charles Rangel (New York - 15th CD) • **Rep.** **Elect** Evin Clayton (North Carolina - 1st CD) • **Rep.** **Elect** Mel Watt (North Carolina - 12th CD) • **Rep.** **Elect** Louis Stokes (Ohio - 11th CD) • **Rep.** **Elect** Lucien Blackwell (Pennsylvania - 2nd CD) • **Rep.** **Elect** James Clyburn (South Carolina - 6th CD) • **Rep.** **Elect** Harold Ford (Tennessee - 9th CD) • **Rep.** **Elect** Craig Washington (Texas - 18th CD) • **Rep.** **Elect** Eddie Bernice Johnson (Texas - 30th CD) • **Rep.** **Elect** Bobby Scott (Virginia - 3rd CD)

A New Day in Congress

by Marian Wright Edelman

The right to vote. Sometimes we forget that many of our people struggled and died to win a right we've come to almost take for granted. The passage of the 1965 Voting Rights Act was landmark victory for all Americans who sought justice and equality in our nation's electoral process. On November 3rd, 1992, African Americans turned out in record numbers to exercise this hard-won right and elect 17 new members to the U.S. Congress.

The election of Carol Mosley

Braun of Illinois is a major victory. Not only is she the first African American woman to serve in the Senate, but the first black person in the Senate since Ed Brooke of Massachusetts died in 1979.

The Congressional Black Caucus (CBC) has become a powerful force to be reckoned with on the Hill. Besides Carol Mosley Braun, the CBC will welcome several new, energetic advocates for children and proven legislative skills. These new faces in Congress include:

Earl Hilliard of Alabama, the first black member of Congress from his state since Reconstruction. With

18 years in the Alabama legislature, he brings a wealth of experience to the Hill.

Walter Tucker of California, former mayor of Compton and an attorney who is interested in urban enterprise zones and address the needs of the homeless.

Corrine Brown of Florida, a former college professor who champions the Healthy Start program. She is seeking an appointment to the powerful, tax writing House Ways and Means Committee.

Carrie Meek of Florida and a former teacher who, along with confronting the after-effects of Hurricane Andrew, is expected to be a strong advocate for quality education.

Alice Hastings, also of Florida, a former federal judge who is expected to focus on health and education issues.

Sanford Bishop of Georgia, with 16 years as a representative in the state legislature to Congress, and a record of supporting the Head Start program.

Cynthia McKinney of Georgia, a voice for the rural and urban poor, a former professor and an expert in international affairs.

Mel Reynolds of Illinois, a former Rhodes Scholar, who is expected to fight for full funding of the Head Start program and passage of gun control legislation.

Bobby Rush of Illinois, a long-time community leader and former Chicago City Council member who will push for a national health system.

Albert Wynn of Maryland who spent a decade in the Maryland legislature and wants to increase edu-

cation funding and stop the proliferation of handguns. He is seeking a position on the powerful Appropriations Committee.

Cleo Fields of Louisiana, who was the youngest state senator in Louisiana history when he was elected at the age of 24. Now 30, he will be the youngest member of Congress and is expected to be a strong voice for the inner-city economic development.

Eva Clayton of North Carolina the first African American woman to be elected from her state, will focus on rural issues.

Melvin Watt of North Carolina, a graduate of Yale Law School, comes to Congress as a highly respected state legislator with a strong interest in investing in children.

James Clyburn of South Carolina, the first African American woman from his state to go to Congress since Reconstruction, is interested in taxes and agriculture.

Eddie Bernice Johnson of Texas, a former nurse and state representative is committed to improving health care. Finally, Robert Scott of Virginia, a Harvard University graduate, wants to expand Medicaid health care services for women and children.

Congratulations and thank you to all of you who voted. When the 103rd Congress begins in January, I urge you to write and call your representatives, not only to congratulate them on their victories, but to remind them that America must leave No Child Behind!

Marian Wright Edelman is President of the Children's Defense Fund, a national voice for children.

See It...

Councilman representing the African Americans in the West Ward and Smith, one of two Republican African-Americans in the Assembly, is also Mayor of Esbury City.

Usually, women who hold dual elected offices are few and far between and the only one that comes to mind immediately is feisty Priscilla Anderson of Willingboro, an African-American former mayor of her South Jersey township, is in the second year of her first term as Republican Assemblywoman from rural Burlington County and continues to serve as a member of the Willingboro Town Council.

For the moment (Thursday afternoon, Nov. 16, 1992) Quila Talmadge, an East Orange councilwoman and Assemblywoman in the 26th District, is another black female holding two elected positions simultaneously.

However, her status may change before this week's issue of City News hits the street.

We know for sure it has been suggested Talmadge step down from her position as chairwoman of the East Orange municipal council and eventually to resign her council seat.

The battle for Talmadge's council chairmanship has been a three-ring circus between political activists supporting councilmen Thomas and Robinson. It became more interesting when word leaked that Essex County Chairman Tom D'Alessio favored

Thomas over Robinson, a reputed ally of Mayor Cardell Cooper.

Council members have been lobbied to death and were dogged by the political guns-for-hire as they attempted to get involved in the convention of the League of Municipalities in Atlantic City.

We've been told it is traditional for the East Orange council to hold its reorganization meeting at the annual League convention. For many of them attending the yearly event with thousands of other and out-of-state elected officials is a combination of business and pleasure with emphasis on the latter since A.C. is still a premiere resort spot.

As we go to press, we still don't know what happened because our messages of inquiry have either not been received or gone unanswered so far.

We assume at least one of the attending councilmen had to be surprised and a little put out when he received a message from heaven in the guise of bird droppings as he stood talking to a colleague in front of Caesar's, a favorite bar/restaurant spot of the seagulls that swoop among the strollers making their way from the casino down to nearby Convention Hall.

Wonder if the offended councilman had the luck of his colleague who hit several slot machine jackpots after

investing a few coins. Just goes to show ya. Some people have all the luck.

Mayors James, Newark; Cooper, East Orange; Palmer, Trenton; Brown, Orange; and Steele, Irvington, were all participants in workshops during the camp and were among the hundred plus folks who attended a caucus meeting NBC-LEO called to give an analysis of the black vote in New Jersey for the Clinton-Gore vs. Bush-Quayle ticket.

Assemblywoman Priscilla Anderson, the Democrat-turned-Republican from the 7th District, representing parts of Camden-Burlington counties, was proudly escorting and introducing Sheriff-elect Ed Cummings, the Burlington County Republican and first African American since Jersey Joe Walcott, a Camden Democrat was elected a county sheriff several decades ago.

Cummings scored an overwhelming plurality over five opponents. He credits his win to his 29 years' experience in law enforcement where he holds the rank of captain in the county corrections system.

Former Atlantic City Mayor Jim Ury and Art Lewis, director of the Office of African American Affairs in the governor's office, swapped political stories during the caucus meeting. Despite his quiet, unobtrusive demeanor, Art Lewis, a veteran of many Trenton and State House battles, has emerged as an influential member of Governor Florio's inner circle.

I suspect he'll be more vocal and visible as the gubernatorial activities gear up after the holidays.

Meantime, back at the ranch at the Essex County Courthouse in Newark, things are heating up on the fifth floor domain of the Freedholders. It is rumored the hunt is on for someone to replace Leroy Jones of East Orange as the Democratic Party candidate of choice. Jones is an alleged endangered species because of his close ties to Mayor Cardell Cooper, who, for the moment, appears to be out of favor with the Democratic Party hierarchy.

For whatever it's worth, few, if any of the real Democratic power brokers live or vote in East Orange and may rebel against political strong-arm tactics from outsiders.

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Youth/Education/Success

Youth leader named Morris County's Young Woman of the Year

MORRISTOWN — Danielle M. Long of Randolph, competed on Sunday, November 1 with four other high school semi-finalists and was named Morris County's Young Woman of the Year for 1993.

Selection criteria were based on academic scholarship, performing arts, panel interviews and competence and composure. Long will represent Morris County at the 35th Annual New Jersey Young Woman of the Year competition on Saturday, January 9, 1993 in Chateaufort, N.J.

Also, Long took fourth place in a forensics competition at the National Forensics Institute, based out of American University. A senior at Randolph High School, she

is vice president of the school's forensics club and is enrolled in its peer teaching course.

Long is also a member of the Morris County Urban League, where she is co-president of its NULITES (National Urban League's Incentive to Excel and Succeed) youth leadership program. She plans to continue her education at either the University of South Carolina or Clark Atlanta University. In the future she plans to have a career in public administration/management.

"We have been following Danielle's progress with a sense of pride in her accomplishments. She and the other Urban League NULITERs are working hard to



Danielle M. Long

achieve their goals and make a difference in the world. We are here to help in that process," said Janice S. Johnson, President/CEO of the Morris County Urban League, Inc.

Newark supports Student Conservation Association

NEWARK — Mayor Sharpe James has announced that the City of Newark "wholeheartedly" supports the non-profit Student Conservation Association (SCA), which recently opened an office in Newark.

"I am extremely happy that the SCA — the nation's oldest and largest provider of full-time conservation volunteers — has opened an office in Newark," said James. "At a time when our nation's landfills are overflowing and the planet's ozone layer is disappearing, I am glad that Newark's minority youth will have an opportunity to become involved in conservation."

The SCA offers a Conservation Career Development Program (CCDP), which provides year-round training, summer and full-time employment and college preparation for minority students interested in forestry, archeology, park and recreation administration, engineering, planning, wildlife and history.

Through the CCDP, high school students in their junior and senior years are given an opportunity to participate in a six to eight week summer conservation project at a state park or state forest. College students also can receive summer internships and

take advantage of networking, training and opportunities for permanent employment.

Last year, 16 Newark students interned in the CCDP. Students who participate in the CCDP will be between the ages of 16 and 23. In addition, students must be college-bound, or attending college in a designated CCDP field of study, have an interest in working outdoors and have a grade point average of 2.0.

For more information on the SCA, contact Robert Robertson at 201-485-1222.

Nets' Daly urges students to Stay in School!!!

PASSAIC — Chuck Daly, head coach of the New Jersey Nets, didn't go to Lincoln Middle School to hand students a line, nor did he go to sell basketball. Instead, he went to emphasize the importance of staying in school and believing in oneself.

As part of the NBA National Stay in School Awareness Day, a league-wide effort to draw attention to the nation's high school drop-out problem, Daly and players Sam Bowie, Chris Dudley, and Tate George spoke to selected middle school students last Wednesday afternoon in the auditorium.

Daly, former NBA championship coach of the Detroit Pistons, discussed the limitations of minimum wage and the choice that the students have to make more of their lives: "Minimum wage is not a lot of money; you must stay in school to get more out of life," Daly told the attentive audience. "You do have a choice. We want to help you (and so do) your parents, teachers, and administrators."

He also explained that the work ethic is vital too. "To be good players, (these men) have to work at it."

San Bowie went on to talk about the importance of discipline. He also stressed the importance of the college diploma.

This is the third year of the NBA's National Stay in School Program along with a joint campaign by the Nets and the Drug Enforcement Administration focusing on "Stay in School/Drug Awareness."

NBA National Stay in School Awareness Day is an effort of the NBA, its teams, the National Basketball Players Association, and the National Basketball Coaches Association. The efforts of the league and teams were recognized by a joint resolution of Congress declaring "Stay in School Day" around the country. The program targets students in grades 7, 8, and 9.

ARTS FOR EVERYKID

(continued from page 1)

cast information video narrated by the renowned actor John Amos. It offers reasons why the arts are integral to a basic education and presents examples of successful arts education programs. The third video is a one-hour documentary entitled ARTS FOR EVERYKID: A TOWN MEETING that aired last March and earned two Emmy nominations. ARTS FOR EVERYKID: BRIEF and ARTS FOR EVERYKID: A TOWN MEETING are available for purchase.

Another facet of the ARTS FOR EVERYKID campaign includes an advocacy handbook, ARTS FOR EVERYKID: A HANDBOOK FOR CHANGE was written for Parents, teachers, school administrators and other proponents of arts education who are interested in learning how they can make their presence felt among school and legislative officials. It includes the art work of more than 65 New Jersey students represent-

ing 20 schools throughout the state.

The ARTS FOR EVERYKID campaign will also oversee a mini-grants program for New Jersey teachers to develop replicable arts education curricula, and coordinate workshops and in-service programs throughout the state.

To learn how to become involved in the ARTS FOR EVERYKID campaign or to order copies of the videos and handbook, call 1-800-2-ARTS-99.

The ARTS FOR EVERYKID videos are a coproduction of New Jersey Network and the New Jersey State Council on the Arts, in cooperation with the Alliance for Arts Education/NJ, an affiliate of the John F. Kennedy Center for the Performing Arts in Washington, D.C. Funding for the videos and the handbook has been provided by the National Endowment for the Arts and the New Jersey State Council on the Arts.

21 Club is 'One in a Million'

NEWARK — The congregation of First Mount Zion Baptist Church, as part of its Pennington Court "adoption program" is launching a new concept aimed at channeling youth away from drugs and alcohol.

The Pastor, Dr. L. Ronald Durham, has implemented the "21 Club," conceived by Cliff Wilson of Washington, NJ. The sole purpose of the club is to educate our youth about the pitfalls of addiction.

All youth under the age of 21 are welcome to join the "Club." Members are required to sign a joint contract with their parents or guardians which stipulates that they accept the challenge to abstain from all drugs and alcohol at least until their 21st birthday, thereby making them "one in a million," which is the 21 Club's motto.

Only those who adhere to the rules as set forth in the contract shall be permitted to participate in the club's many planned events.

Activities to entertain the exclusive membership and to build a lasting support network among its peers will be planned. Professional athletes and prominent business men from diverse backgrounds will address this elite group of young people to bring encouragement and share personal testimonies.

The 21 Club's first "One In A Million" meeting will be held December 1 at 4 p.m. at the Pennington Court Recreation Center, South Street (at Pacific). The youth will hear personal testimonies from two Newark residents and a surprise celebrity. Young people are encouraged to attend with a parent. The 21 Club contract and rules will be explained at this important meeting. The meeting ends with refreshments and games.

The 21 Club welcomes donations from privates and/or businesses who wish to share in this "One In A Million" concept. Individuals will receive a special "One in a Million" button for every \$10 contribution. The 21 Club goal is to find 100,000 people to share our vision of a drug and alcohol-free society. Anyone wishing to support this program may write to: The 21 Club, c/o First Mt. Zion Baptist Church, 186-190 Thomas St., Newark, NJ 07114.

SCHOLARSHIP OFFERS

SOCCER SCHOLARSHIP: Active youth and college soccer players are eligible to apply for the ten 1993 Warrington Soccer Scholarships, offered by the Institute for Sport Development.

Five unrestricted \$1,000 college scholarships and five \$2,000 Institute scholarships will be awarded.

Pre-registration for Warrington Scholarship evaluations closes November 25 and is strictly compulsory. To pre-register call 901-753-6687. For application materials call or write to: Institute for Sport Development, 2095 Exeter Road, Suite 60, Germantown, Tennessee 38138.

BERKELEY COLLEGE: The Berkeley Alumni Association is offering 21 full-tuition and 50 partial-tuition scholarships to male and female high school seniors planning to attend the two-year coeducational college at any of the five campuses.

The final competitive scholastic examinations will be held at 10 a.m. and 2 p.m. Saturday, December 12 at the individual campuses. A seminar for parents on financial aid will be held while students are taking the exam.

Application forms to take the examination are available from high school guidance counselors and should be returned to Berkeley at least three weeks prior to the examination.



BECAUSE ONLY BY CELEBRATING CULTURE CAN WE HOPE TO INSPIRE ART.

Whether made with words, images or music, art resonates through African-American life. Recording our experience, revealing our humanity, depicting our soul. It can soothe or excite, enlighten or entertain, constantly compelling us to look and listen.

At Kraft General Foods, we're proud to help bring the visions and sounds of ethnic culture to the community. Not only helping people to experience the art of others, but inspiring the artists themselves.

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Religious Calendar

WEDNESDAY NOVEMBER 25
PLAINFIELD—The Plainfield City is sponsoring an Interfaith Thanksgiving Service at 6:00 p.m. at St. Bernard's Catholic Church, 1235 George Street.

FRIDAY NOVEMBER 27
PATERSON—Great Commission Youth Ministry is planning to invite you to a night of anointed music with Allen Slaughter at 7:30 p.m. at the Iglesia Gracia Mission 55-57 Marshall Street, Paterson. Admission is free, for further information call 201-278-1686.

SATURDAY, NOVEMBER 28
MORRISTOWN—Rev. Buster Soares, Pastor of the First Baptist Church of Union Church, will speak at Calvary Baptist Church during the Opening Ceremony for Homeownership/Public Housing Resident Self-Help Program. For information call 201-581-8023.

Study finds low level exposure to lead in early childhood has lasting effect on intelligence

FAIRFIELD—A new study of children exposed prenatally and in early childhood to even low levels of lead has found lower IQ scores among these children at age seven.

The study, "Environmental Exposure to Lead and Children's Intelligence at the age of seven years," by Peter A. Baghurst, Ph.D. and colleagues, was published in the latest issue of "The New England Journal of Medicine."

The March of Dimes, responding to the study, points out that while the dangers of acute lead poisoning in early childhood are well known, a picture is emerging in the medical literature of more subtle effects, which are difficult to measure, from small amounts of lead.

"The public health problem we face is that lead is everywhere in the environment," says Michael Katz, M.D., vice president for research of The March of Dimes. "It's used in so many products that we cannot avoid it altogether. We just have to try to minimize lead exposure to babies and

young children who are most vulnerable because they are still growing."

Dr. Katz said the March of Dimes is currently funding a new and promising area of research into prevention of lead exposure during pregnancy: nutritional intervention.

March of Dimes grantees at the University of Medicine and Dentistry of New Jersey and the Johns Hopkins University are seeking to discover whether a diet high in calcium or iron can protect a woman and her fetus from lead accumulation in the blood.

Studies in nonpregnant animals and humans have shown that low dietary intake of iron and calcium increases the body's absorption and retention of lead, and a diet rich in these two minerals protects against lead buildup.

But it is not known whether this holds true in the more complex situation of pregnancy. For example, pregnancy involves increased turnover of minerals between maternal bone and blood, a process that may include releasing lead from its main storage depot in maternal bone and transferring it to the fetus. It is not yet known to what extent this occurs, or whether dietary iron or calcium can protect the fetus against it.

Dr. Katz noted some useful precautions that pregnant women and the parents of babies and small children can take to minimize lead exposure. He suggested the following measures:

1) Call your local health center for advice of how to check your tap water for excessive lead levels. The metal present in your water source or in pipes in your home (older housing is especially likely to have lead pipes or lead solder).

2) Test the paint in your home for presence of lead. Chipped or flaking lead paint should be removed or painted over by experts.

3) Do not remove lead paint yourself by sanding or scraping. Leave this to the experts. Avoid contact with dust created by these processes.

4) Do not use lead-glazed pottery or lead painted glassware for preparing, storing, or serving food or beverages.

5) Avoid exposure to lead in home arts and crafts and hobby materials, such as pottery or stained glass. For more information on this subject, contact the Center for Safety in the Arts in New York City.

For more information, contact the North Jersey Chapter of the March of Dimes in Fairfield at 201-882-0700.

Tips to avoid repossession

by Comer Cottrell

You failed to make a due date on that beautiful car you've been paying on for over a year? One morning you go out to your garage and are shocked to find your car has disappeared!

Repossession of automobiles, furniture, and other household items is big business, especially in low income communities. It is also perfectly legal. Beware of corrupt merchants who make their living selling repossessed items to you over again!

says. Ask questions and avoid problems later. If action is to be taken regarding your delinquency, a finance company must notify you but companies have no right to unduly threaten or harass you.

The U.S. Supreme Court has ruled that certain widely used repossession procedures are unconstitutional, but the only real protection you have is to be fully aware of what you're getting into when you sign that "Terms Agreement." Be certain that the terms you agree to will be comfortable and fair to your budget!

Comer Cottrell is the president and CEO of the Pro-Line Corporation.

Pathmark Extra Strength Cold Relief 1 ct. pkg. \$1.49 Cold Relief Capsules 50 ct. box \$1.99 Cold Relief 30 ct. bag 59¢ Laxative 19 oz. jar \$3.99		Pathmark Aspirin 250 ct. box \$1.99 Nite Time 4 oz. box \$1.49 Special Care 15 oz. box \$1.49 Cold Relief 20 ct. box \$1.49	
Pathmark Colgate Stand-Up Tube 3 oz. box \$2.49 Williams Electric Shave 3 oz. box \$3.49 Alcon Opti-Free 8 oz. cont. \$7.39 Vivarin Tablets 30 ct. box \$7.69 Russ Calvin's Brand 3 oz. cont. \$3.19	Pathmark Orafix Denture Adhesive Original 2.4 oz. tube \$5.29 Williams Electric Shave 7 oz. box \$5.79 Alcon Opti-Zyme Enzymatic 6 oz. cont. \$5.89 Benadryl Cold Tablets 24 ct. box \$5.79 Russ Calvin's Brand 3 oz. cont. \$3.49	Pathmark Orafix Special Adhesive Denture 2.4 oz. tube \$5.39 Williams Mug Soap 10 oz. box \$1.29 Alcon Opti-Zyme Cleaner 6 oz. cont. \$13.59 Benadryl Cold Night-Time Formula 6 oz. box \$5.29 Lubriderm Lotion 8 oz. cont. \$5.89	Pathmark Aqua Fresh Triple Protection Pump 3.4 oz. \$3.15 Soft Mate Concept 1 8 oz. cont. \$6.99 Alcon Tears Naturale 1 oz. cont. \$11.89 Loving Care Color Mousse 4 oz. box \$6.79 Johnson's Creamy Baby Oil 8 oz. cont. 69¢
Pathmark Schick Slim Twin Razors Disposable 10 \$3.99 Soft Mate Concept 2 8 oz. cont. \$6.29 Fiberglass Wafers 14 ct. box \$4.89 Miss Clairol Shampoo Formula 4 oz. box \$5.99	Pathmark Aqua Velva 3.5 oz. box \$3.49 Soft Mate Concept 2 12 oz. squeeze box \$7.59 Perdiem Natural Laxative Vegetable 250 gram cont. \$11.99 Russ Calvin's Brand 3 oz. cont. \$3.49	Pathmark Brylcreem 4.5 oz. tube \$6.69 Alcon Flex Care 10 oz. cont. \$8.39 Tums Plus Cont. of 48 tablets \$3.19 Johnson's Baby Wash Cloths 84 ct. box \$3.69	

Grace Episcopal Church Holiday Treasures Sale

PLAINFIELD—The Fellowship of Grace Episcopal Church will sponsor a holiday treasures sale at the Parish Hall, 600 Cleveland Ave., from 9 a.m. to 3 p.m. on Saturday, December 5.

Grace Church sales are well known for their selection of donated antique treasures and jewelry. Other items include hand-made crafts, toys, books and baked goods. Jane Parker of Plainfield has donated a handmade queen size quilt, which will be on display at the sale and raffish-off at 2 p.m.

The Plainfield Community Girl choir will sell Christmas wreaths and the Grace Church Youth Group will conduct a snack bar. For more information call the parish office at 908-756-1520 or 908-756-6297.

Gift Giving: Know the rules, and beware of the traps

By Anna D. Banks

If you plan to share your wealth with others, now or in the future, it pays to know the basic gift tax rules — and a few traps to avoid.

The Basics. In general, the IRS imposes a tax whenever you give property to another person. But there are two major exceptions: you may give up to \$10,000 per year to any number of people without triggering gift tax. In addition to this annual gift tax exclusion, the first \$50,000 that you give away during your lifetime is gift tax-free. As you use this \$50,000 gift allowance, you reduce the amount that may be distributed tax-free from your estate. Even so, lifetime gifts can make good tax sense.

Some gift tax traps to avoid:
 • **Cut the strings.** For a gift to be valid, you must really part with ownership. For example, if you give away a residence, you can't continue to live there rent-free. If you give away stock, you shouldn't continue receiving the dividends. Also watch for "incomplete" and "future" gifts, and gifts in trust for your children (especially if you are the trustee).

• **Track your gifts.** Remember that holiday and birthday gifts count toward the \$10,000 per person annual gift tax exclusion.

• **Watch your timing.** A gift made by check is not complete until the recipient actually cashes the check. Plan accordingly at year-end, especially if you want your gift to be counted toward the current year's \$10,000 exclusion.

• **Keep your perspective.** Don't make a gift unless you can afford it. If you might need money or property to cover future health care costs or to protect against future inflation, don't give it away in the first place — no matter what the tax benefits.

Blood donor program

The American Legion is calling on the citizens of Union County to join in a continuing blood donor program, chairman Jim Daley of Scotch Plains Post 209 announced. The County has arranged with the American Red Cross to have one of its mobile units at the post, 237 Park Ave., from 9 a.m. to 1 p.m. on November 28th. In order to avoid a long waiting period, prospective blood donors are urged to telephone Daley, the blood donor chairman of post 209, at 908-351-3579.

Every effort will be made to arrange an appointment for each donor at a convenient time and help keep the waiting to a minimum. Each donor will be provided a card with his or her blood type printed on it for future references and a donor will be retained for use in the event of an emergency or call for a specific type.

The need for blood never diminishes. Every minute of every day, five persons in the United States each need an estimated three pints of blood. Multiply those 15 pints by the number of minutes in a day, and the daily consumption becomes enormous. That's why donor blood, such as that which will be collected in Scotch Plains, is so important.

"Don't underestimate the value of your blood donation," chairman Daley emphasized. "All types of blood are needed... all the time!"



CITY BUSINESS

WSJ sponsors Black Entrepreneurship Conference

Business Calendar

TUESDAY DECEMBER 1
PARAMUS—Reporting Your Payroll Taxes, a two session seminar at Bergen Community College. The cost is \$47 and each session runs from 7-10:00 p.m. For information call 201-447-7841.

THURSDAY DECEMBER 3
TRIDENT—Morris County Community College presents Business over Breakfast with a discussion on How To Handle Customer Complaints. The time will be from 8:00-10:00 a.m. The college is located at North Broad and Academy Streets.

NEW BRUNSWICK—Accountants for the Public Interest - New Jersey and the Taxation Section of the New Jersey Bar Association, presents an Overview And Update of Non-Profit Management & Legal Issues. To be held at the New Jersey Bar Association Building. For more information call 908-961-7979.

THURSDAY DECEMBER 17
PARAMUS—Tax Concerns for the Small Business seminar at Bergen Community College. The cost is \$22 for the session which runs from 7-10:00 p.m. For info call 201-447-7841.

TUESDAY, JANUARY 5
ISHLIN—The New Jersey Society of Certified Public Accountants will host an Accounting Career Fair at the Sheraton at Woodbridge Plaza from 9:30 a.m. to 1:30 p.m. This is not a job fair but an information gathering session. Information call 201-228-4484, ext. 225.

NEW YORK—Dow Jones & Company Inc. announced that it and its flagship publication, The Wall Street Journal, will sponsor the second national forum on black entrepreneurship in 1993 in association with Spelman College and Clark Atlanta University Center.

Business people from throughout the U.S. will be invited to the forum, "Black Entrepreneurship in America: Capital Constraints, Investment Opportunities," which will be held in Atlanta February 18-20. The event at the Atlanta Marriott Marquis will include addresses by leading entrepreneurs, corporate leaders and political officials and will provide opportunities for information exchanges and networking.

Specific topics to be discussed at the conference include financing, investing, acquiring capital, new business opportunities, franchising, joint venturing and doing business with corporate America. The conference's format will include lectures, panel discussions and workshops.

In conjunction with the forum, The Wall Street Journal will also publish a special news report, "Black Entrepreneurship in America," on February 19. It will take an in-depth look at issues, especially finance and investment, affecting black entrepreneurs, and report on results of a new WSJ/Roper poll of black business owners.

As part of a continuing effort related to the conference and news report, Dow Jones previously announced that it will contribute \$1 million to Spelman and Clark Atlanta over the next two years. The contribution is specifically directed toward entrepreneurial studies programs.

Thomas departs National Association of Minority Contractors

WASHINGTON, D.C.—National Association of Minority Contractors (NAMC) announced the resignation of its Executive Director, Ralph C. Thomas, III. Thomas had been Executive Director of NAMC since 1985.

"He will be sorely missed," said NAMC President, James Harrell. "The impact that Ralph Thomas has left on minority contracting will be felt for along time to come."

During Thomas' tenure NAMC was highly visible in the areas of environmental training and legislative advocacy. Thomas will be most remembered for his informative seminars, articles and how-to manuals regarding the 1989 Supreme Court case of Richmond v. Croson in which a local ordinance requiring minority business participation was ruled unconstitutional.

Thomas' articles are still used by many state and local governments to establish and defend their minority business utilization programs.

Thomas received numerous awards over the years from organizations nationwide. He was recently named as one of the "Outstanding Men in Minority Business Development" in 1992 by "Minority Business News."

Thomas left NAMC to become Assistant Administrator for Small and Disadvantaged Business of the National Aeronautics and Space Administration (NASA). NAMC has established a National Search Committee to select a successor to Thomas.

"His shoes will be hard to fill," said Harrell of Thomas.

National Association of Minority Contractors and Rutgers University presents RADON MEASUREMENT OPERATIONS TRAINING COURSE

December 7-11, 1992

Holiday Inn, South Plainfield

The NAMC & Rutgers recognize that contractors should be technically knowledgeable in both radon measurement devices and mitigation techniques and are presenting this Environmental Protection Agency (EPA) sponsored workshop.

Designed for individuals new to radon measurement and will divide into two (2) days of classroom theory and two (2) days of hands-on experience. The U.S. EPA's Radon Measurement Proficiency Examination will be held on the morning of December 11, 1992. All who pass the exam will be kept on a special EPA list of "proficient-radon measurement operators" which will be distributed to all states.

INTENSIVE 5-DAY PROGRAM FEATURES: • Radon Basics and Health Effects • Interpretation of Results and Quality Assurance • Ethics and Professionalism • Radon Measurement Devices, Procedures, Conditions & Analysis • Work Health and Safety • How to Market Your Radon Measurement Business • Radon Measurement Proficiency Exam on Fifth and final day

WHO SHOULD ATTEND? Contractors who are interested in expanding their current capability to include radon mitigation should take this course. Contractors will find that having an expertise in radon measurement will serve them well during the traditional "down-time" in the winter when the market for radon measurement operators is highest. Additionally, it will be helpful in passing the "Radon Technology Mitigation" training course to be sponsored in 1993.

REGISTER: Complete and return the form to NAMC with a \$100.00 refundable payment. Checks should be made payable to the National Association of Minority Contractors. Registration fee will be refunded with successful workshop completion. If a last minute emergency prevents you from attending, NAMC will allow you to substitute your enrollment to anyone you designate. However, we will not allow you to attend another course, in lieu of your cancellation, and receive a refund. Send to: Elie Anderson, NAMC, 1333 F St. NW, Suite 500, Washington, DC 20004, 202-347-8259; Fax: 202-628-1876.

—RADON MEASUREMENT OPERATIONS TRAINING COURSE—
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NESF conference focuses on impact of drugs among youth

NEWARK—Over 100 direct-service workers throughout New Jersey convened at The Salvation Army in Newark for the fourth annual Newark Emergency Services for Families networking conference. This year's conference entitled "Substance abuse and Youth" was addressed by Marge Woods, executive director of Independence - A Family of Services, and an advocate for youth.

In her address, Woods focused on the impact of drugs among the youth in Latino and African-American communities, especially here in Newark.

Woods then cited some tendencies for drug use and peddling among the youth, chief among which includes poverty, oppression, and alienation. Woods noted that

"Newark has the lowest income and the highest group of poor people. This means that for the poor in Newark, it has not been an easy existence especially for the youth, who resort to other avenues to provide food and other basic necessities."

Woods went on to say that young drug abusers are oppressed and alienated from society that in order to deal with their pain, "they indulge in self-narcotization."

Woods cautioned that "arresting young people will not curb the drug problem, and neither will studying violent genes of young black men," citing research by the National Institute of Mental Health which participated in such a study. Woods encouraged the direct-service workers to look at the root

causes rather than genetics, and asked them to abandon the "Just say No" approach which is not a realistic way of dealing with the drug problem. Woods then called on the community at large to get involved with inner-city programs. Quoting an African proverb, Woods told the participants that "It takes a village to raise a child and we must

all make a commitment to save our youth by empowering them to take control of their own lives."

Woods concluded her address saying, "We must begin to teach our youth that what makes us all human is that everything we do must reflect the good in us and the community, and selling drugs does not accomplish that."

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**BAYSHORE REGIONAL SEWAGE AUTHORITY
MONMOUTH COUNTY, NEW JERSEY
WATER POLLUTION CONTROL FACILITY
SLUDGE INCINERATION FACILITIES
CONTRACT NO. 23
NOTICE TO BIDDERS**

NOTICE is hereby given that sealed bids will be received by the Bayshore Regional Sewerage Authority (hereinafter called the "Owner") for:

**WATER POLLUTION CONTROL FACILITY — SLUDGE INCINERATION FACILITIES
CONTRACT NO. 23**

Sealed bids for the above named Contract, which comprise the construction of Sludge Incineration Facilities for the Bayshore Regional Sewerage Authority in Monmouth County, New Jersey ("Owner"), will be received at the Bayshore Regional Sewerage Authority Administration Building, 100 Oak Street, Union Beach, New Jersey, on Friday, December 11, 1992, at 10:00 A.M., prevailing time, at which time they will be publicly unsealed and the contents publicly announced.

The work includes the furnishing of all plant, labor, materials, equipment, facilities and services necessary to complete the work as required by the Contract Documents. The work consists of the construction of Sludge Dewatering and Sludge Incineration Facilities under the Owner's Contract No. 23. The work site is located within the municipality of Union Beach, Monmouth County, New Jersey. The work includes site work, general construction, structural steel and ornamental iron work, plumbing work, electrical work, and HVAC work, under a single overall Contract. The work shall be completed within 730 calendar days of the receipt of the Notice to Proceed.

No bid will be received unless in writing on the forms furnished, and unless accompanied by bid security in the form of a bid bond, cashable's check, or a certified check, made payable to the Bayshore Regional Sewerage Authority in an amount equal to 10% of the amount of the total bid, but not exceeding \$200,000.

The bid shall be accompanied by a Certificate of Surety on the form included in the Contract Documents, from a surety company licensed to do business in the State of New Jersey, which shall represent that the surety company is financially responsible to the required bond, the sums required in the Contract Documents and in a form satisfactory to the Owner's Attorney and in compliance with the requirements of law.

No bids will be received before or after the time and date specified, and no bids will be received by mail. After receipt of bids, no bid shall be withdrawn except as expressly authorized herein. The Owner shall award the Contract or reject all bids within 60 days of bid opening, except that the bids of any bidder who consent thereto may, at the request of the Owner, be held for consideration for such longer period as may be agreed.

The Owner will evaluate bids and any award will be made to the lowest responsible bidder whose bid conforms to this solicitation. The Owner reserves the right to reject any or all bids and to waive minor informalities or irregularities in bids.

The bid is notified that the award of Contract may be conditioned upon Federal and State approval or disapproval and financing as per the Article in the Information for Bidders, entitled, "Recession of Award or Termination of Contract."

All bid security except the security of the three apparent lowest responsible bidders shall be returned, unless otherwise requested by the bidder, within ten (10) days after the opening of the bids. Sundays and holidays excepted, and the bids of the bidders whose bid security is returned shall be considered withdrawn.

Each bidder must submit with his bid a signed certificate stating that he owns, leases or controls all the necessary equipment required to accomplish the work shown and described in the Contract Documents. Should the bidder not be the actual owner or leasee of such equipment, his certificate shall state the source from which the equipment will be obtained and, in addition, shall be accompanied by a signed certificate from the owner or person in control of the equipment, definitely granting to the bidder the control of the equipment required to perform such work. Such certificate is necessary for the completion of that portion of the Contract requirements set forth in the Article of the Information for Bidders, entitled, "Bidder Responsibility."

Successful bidders will be required to submit bonds and proof of insurance on or before execution of their respective Contract Documents and in compliance with the requirements of law.

Bidders are required to comply with all relevant Federal and State Statutes, Rules and Regulations including but not limited to the applicable provisions of Title VI of the Civil Rights Act of 1964, as amended (42 USC 20002-2000D-4A), the discrimination and affirmative action provisions of N.J.S.A. 10:2-1 through 10:2-4, the New Jersey Law Against Discrimination, N.J.S.A. 10:5-1 et seq., the rules and regulations promulgated pursuant thereto, the State requirement for bidders to supply statements of ownership (N.J.S.A. 22:25-2.2) and the State requirement for submission of the names and addresses of subcontractors (N.J.S.A. 40A:11-11b).

The Contract Documents may be examined and obtained at the office of the Engineer, Kilam Associates, 27 Bleecker Street, Milburn, New Jersey 07646, Monday through Friday during business hours between 9:00 A.M. and 4:00 P.M. Complete sets of Contract Documents may be purchased by prospective bidders, subcontractors, manufacturers and other interested parties at a cost of \$250.00 per set with full sized contract Drawings included in the Contract Documents, or \$150.00 per set with reduced size Contract Drawings included in the Contract Documents. (Reduced size drawings are available. Individual full sized sheets of drawings will be available at \$2.00 per sheet on forty-eight (48) hours notice.

If this Contract is awarded, no refunds will be given. If for any reason the Contract is not awarded, refund will immediately be returned to bidders pursuant to N.J.S.A. 40A:11-24(b) when the Contract Documents are returned in reasonable condition within 90 days of notice that the Contract has not been awarded.

A report on test borings and a soils report and a hydrogeologic construction dewatering assessment report are also available for purchase. The report on test borings and the hydrogeologic assessment report may be purchased by interested parties at a cost of \$185 for the report on test borings and soils report and \$100 for the hydrogeologic construction dewatering assessment report. Such reports are not represented or guaranteed by the Owner or the Engineer to reflect subsurface conditions and bidders must rely solely on their own investigation and interpretation of subsurface conditions.

The Bayshore Regional Sewerage Authority has entered into an Administrative Consent Order with the NJDEP wherein the Authority has agreed to complete construction and operation of the facilities included in Contract No. 23 within the time limits provided therein and fines and penalties are provided for failure to do so. Should the Contractor fail to comply with the Administrative Consent Order, the Authority may, at its discretion, suspend the Contractor's right to participate in the construction of the facilities included in the Administrative Consent Order for the amount of any such fines and penalties. The Administrative Consent Order is available for inspection at the Authority's Administration Building referred to above.

The Contract is expected to be funded in part from funds from the New Jersey Department of Environmental Protection and the New Jersey Wastewater Treatment Trust. Neither the State of New Jersey, the New Jersey Wastewater Treatment Trust nor any of their departments, agencies or employees is, or will be, a party to the Contract or any of its provisions. Contractors bidding on this contract will be subject to regulations contained in N.J.A.C. 7:22-9.1 et seq., 4.1 et seq., 5.1 et seq., and 9.1 et seq.

All bids shall include a commitment to the use of small, minority, women's and labor surplus area businesses and shall be in conformity with N.J.A.C. 7:22-1.17(a)(24) with a goal of not less than 10% participation of small business enterprises owned and controlled by minority and/or economically disadvantaged individuals (SEDBs). Further details regarding required SED participation are included in the Information for Bidders and the Supplemental Contract Documents.

Bidders may comply with the applicable provisions of N.J.A.C. 7:22-9.1, et seq., for the participation of SEDs by subcontracting portions of the work to SEDs.

Pursuant to N.J.A.C. 10:5-33, bidders are required to comply with the requirements of P.L. 1975-1, 127. Each bidder must submit with his bid an "Ownership Disclosure Statement" and "Non-Collusion Affidavit" on the forms included in the Contract Documents.

By Order of the Bayshore Regional Sewerage Authority
DAVID COHEN, CHAIRMAN

**"NOTICE OF ADDENDUM"
BAYSHORE REGIONAL SEWAGE AUTHORITY
MONMOUTH COUNTY, NEW JERSEY
WATER POLLUTION CONTROL FACILITY
CONTRACT NO. 23
SLUDGE INCINERATION FACILITIES**

Addendum No. 1 has been issued for Contract 23 on November 17, 1992 and is available at the office of the Engineer, Kilam Associates, 27 Bleecker Street, Milburn, New Jersey, during regular business hours. Contractors are notified that Addendum No. 1 is available for inspection and to obtain copies prior to November 17, 1992. Have been mailed the addenda by Certified Mail.

By Order of
BAYSHORE REGIONAL SEWAGE AUTHORITY
DAVID COHEN, CHAIRMAN

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**NOTICE TO BIDDERS
ADVERTISEMENT FOR BIDS**

Notice is hereby given that sealed bids will be received by the Contracting Agent for the Street of Crown Freeholders of the County of Burlington, in the Board Room of the County Office Building, 49 Rancocas Road, Mount Holly, New Jersey 08060-9883, on DECEMBER 11, 1992 at 10:30 a.m. local time, at which time said bids will be publicly opened and read aloud for CONTRACT NO. CPU-92-0108, for the CONSTRUCTION OF A HOUSEHOLD HAZARDOUS WASTE FACILITY.

The work includes the furnishing of all labor, materials and equipment necessary or required for the Construction of the Household Hazardous Waste Facility appearance consisting of, but not limited to the following:

ITEM	APPROXIMATE ESTIMATED QUANTITY
1. Clay Chaining	1 Unit
2. Excavation, Grading & Disposal of Soil	2,700 c.y.
3. Office/Storage Trailer on Concrete Foundation with Utility Services	1,400 c.y.
4. Quarry Processed Stone	600 c.y.
5. Bituminous Hving	3,780 a.y.
6. Reinforced Concrete Slab on Grade	
7. Manhole with Concrete/Pipe Columns	
8. Site Electric and Plumbing	

GENERAL INSTRUCTIONS

Instruments, Specifications, Plans and bid forms for said project have been filed in the County Purchasing Office, County Office Building, Room 104, 49 Rancocas Road, Mount Holly, New Jersey 08060-9883, and may be obtained by prospective bidders during regular office hours upon payment of \$40.00 per set which is non-refundable. Telephone: (609) 265-5012.

Bids must be made on standard solicitation forms in the manner as designated therein and required by the Specifications. Bids must be enclosed in sealed envelopes bearing the name and address of the bidder and solicitation identification on outside, addressed to the Division of Purchase, County Office Building, Room 104, 49 Rancocas Road, Mount Holly, New Jersey 08060-9883, and must be accompanied by a certified check, cashier's check, or bid bond drawn to the order of the Treasurer of Burlington County for not less than ten percent (10%) of the total bid amount, but not in excess of \$200,000 and must be delivered to the Division of Purchase on or before the hour specified.

All bid guarantees shall be accompanied by an executed consent of surety from an approved surety company, licensed to conduct business in the State of New Jersey, agreeing to furnish the required performance and payment bond upon the award of the contract.

Late bids will not be accepted or considered. The County assumes no responsibility for bids mailed, misdirected in delivery.

All bidders are required to comply with the requirements of P.L. 1975-1, s. 127 (N.J.A.C. 17:27) Affirmative Action and P.L. 1977, c. 33 (N.J.A.C. 22:25-2.2) Statement of Ownership.

The County of Burlington's Resource Recovery Center is located on Columbus Boulevard 578, in Plancaster and Mansfield Townships, Burlington County, New Jersey.

The award will be made to the lowest responsible bidder as required by law.

The Board reserves the right to accept or reject any or all bids and to waive any immaterial errors or informality in any bid or in the bidding should it be in the best interest of the County to do so.

A Pre-Bid Conference was held for all prospective bidders on November 13th, 1992. Bidders were given interpretations of the meaning of the Specifications, "Contract Documents" and Drawings.

The list of prospective bidders is available by telephoning the Division of Purchase at telephone number (609) 265-5012 or by FAX telephone number (609) 265-5022.

This notice is advisory only and is not intended to be substituted for a careful review and response to the respective contract specifications by the prospective bidder.

11/18/92 FREDERICK F. GALDO
CLERK/ADMINISTRATOR

**Fax your help wanted classified ads to
City News Classifieds
908-754-3403**

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**SECRETARY
TAX COLLECTOR**

Excellent career opportunity in the Human Resources Dept. of the City of Plainfield, New Jersey. The City is seeking an exp. certified tax collector with strong management skills. Responsibilities include collection of property taxes and sewer fees. Send resume to:

City of Plainfield
Division of Personnel
515 Washington Avenue
Plainfield, New Jersey 07060
Equal Opportunity Employer

SOCIAL WORKER SPECIALIST

Medium/large New Jersey Public Housing Authority has one (1) opening for a Social Work Specialist.

Under supervision, performs professional social work in rendering preventive and rehabilitative services to clients and their families.

Salary negotiable with experience.

Send resume and salary history in confidence, to: City News, PHA, PO Box 1774, Plainfield, NJ 07061

Equal Opportunity Employer

MODERNIZATION COORDINATOR

The Coordinator shall perform the following tasks:

1. Prepare all modernization funding applications for submission to HUD;

2. Review all plans and specifications submitted by architect and engineers retained by the Authority;

3. Inspect the work of all modernization contractors to ensure compliance with plans and specifications;

4. Coordinate the involvement of all Authority Architects and engineers in addressing problems arising during construction work;

5. Review requests of modernization contractors for payment and for change orders to ensure that they correctly reflect work performed;

6. Maintain a relationship between the Authority and HUD relating to modernization programs;

7. Provide engineering advisory services regarding maintenance of Authority buildings, including energy audits, utility usage and the various building trade functions.

Please send resume to: David A. Brown, Acting Executive Director or Fax resume to same at (202) 722-5701.

In Essex County, call:
201-504-9300
9:00 AM - 5:00 PM

INVITATION TO BID

The Housing Authority of the Borough of Carteret, New Jersey will receive bids for the Road & Gas Replacement at N.J. 7, Hermann Gardens, N.J. 7, Jannetta Smith Village, Carteret, New Jersey.

Bids will be received until 11:00 A.M. Prevaling Time, December 11, 1992 at the offices of the Housing Authority of the Borough of Carteret, 90 Roosevelt Avenue, Carteret, New Jersey 07008, at which time and place all bids will be publicly opened and read aloud.

Bidding documents, and proposed forms of contract documents, including plans and specifications, will be on file beginning November 5, 1992 at the offices of the Housing Authority of the Borough of Carteret.

Copies of the documents may be obtained at the offices of the Housing Authority of the Borough of Carteret beginning November 5, 1992 at the cost of \$75.00 for each set of documents.

The site will be available for examination between the hours of 9:30 A.M. to 11:30 A.M. and 1:30 P.M. to 3:30 P.M. Monday through Friday.

A bid guarantee in the form of a certified check or bank draft, payable to the Housing Authority of the Borough of Carteret, or a satisfactory bid bond executed by the bidder and acceptable sureties shall be submitted with each bid. The bid guarantee shall be in an amount equal to but not less than ten percent (10%) of the total bid amount for bids not exceeding \$200,000, but not in excess of \$400,000, and an amount equal to five percent (5%) of the total bid for bids in excess of \$400,000.

Bid Bonds must be obtained from a company which appears on the latest edition of The Federal List of Approved Bid Bond Companies.

All bidders are required to comply with the requirements of P.L. 1975, C. 127.

Attention is called to the provisions for equal employment opportunity. Payment of not less than the minimum amount of bid bond for the contract documents must be paid on this project.

The successful bidder will be required to furnish and pay for a satisfactory performance and payment bond in the amount of the total bid. Such bond shall be obtained from a company which appears on the latest edition of the Federal List of Approved Surety Companies, Department of Treasury Circular #570. Bonds obtained from Surety Companies which do not appear on the list will be considered unenforceable.

The Housing Authority of the Borough of Carteret reserves the right to reject any or all bids or to award if no firm is bidding.

No bid shall be withdrawn for a period of sixty (60) days subsequent to opening of bids without the consent of the Housing Authority of the Borough of Carteret.

11/11/92 MICHELLE HOWARD-HUDSON
EXECUTIVE DIRECTOR

ADVERTISE PUBLIC NOTICES, legal notices, bids & RFPS in City News, published each Wednesday, 15,000 distributed throughout Essex, Union, Bergen, Passaic, Hudson, Mercer, Morris, Middlesex & Somerset counties. Only \$85 per page. Call 908-754-3400 or FAX your ads to 908-754-3403. Bids must be received no later than the Thursday preceding the Wednesday publication date.

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